

## Army Values Case-Ex: Respect (continued)

### Case-Ex: Respect – Army Values (PVT Gress)

*(Bolded questions are included in the Case-Ex video interface)*

#### **Part 1:**

PVT Gress describes a difficult situation regarding a member of her unit and her challenges respecting and working with that Soldier because she didn't seem to be a team player. We have named the Soldier PVT 'My-Way.' In addition, PVT Gress describes her understanding of Respect prior to coming in to the military.

#### *Recognize the ethical dilemma*

1. **In PVT Gress's view, how does PVT My-Way's behavior show disrespect?**
2. **What effects can this sort of disrespect have on a team?**
3. What challenge or dilemma is PVT Gress facing with PVT My-Way?
4. What is PVT Gress' real problem?
5. How aware was PVT Gress that she was confronted with an ethical decision?

#### *Examine options through the ethical lenses*

6. What options could PVT Gress be considering in how to treat this Soldier?
7. Does PVT Gress have any clear options?
8. **What would happen if PVT Gress rose above it all and showed PVT My-Way Respect?**
9. What possible outcomes might result from how PVT Gress treats this Soldier?
10. What rules or regulations apply to PVT Gress' actions towards fellow Soldiers?
11. What could be considered the right action and attitude for PVT Gress?
12. How should PVT Gress evaluate her options?
13. What external resources should PVT Gress consider as part of her solution?
14. Describe the definition or standard for Respect that PVT Gress discusses. How is this definition consistent with the Army's definition?

#### *Commit to a Decision*

15. What factors might influence how PVT Gress treats PVT My-Way?
16. Would it be easier to just ignore this situation and not take action?
17. What might be limiting PVT Gress' ability to take action or to change her perception?
18. **Is it necessary to like someone personally in order to Respect them?**

#### *Act*

19. Should PVT Gress' actions address her need to confront this Soldier or her need to show Respect? How are they different?
20. How could PVT Gress think that showing Respect to this Soldier would be a sign of being weak?
21. **What could PVT Gress do to show Respect to PVT My-Way?**

#### **Part 2:**

#### Army Values Case-Ex: Respect

## Army Values Case-Ex: Respect (continued)

PVT Gress describes an ammo detail that she supported. Prior to leaving for the detail, everyone in the unit cleared their beds of linen for turn-in and cleaning. When PVT Gress returned from the detail very late, she found that some of the other Soldiers had made her bunk—PVT My-Way was one of them. PVT Gress describes how she was overwhelmed by PVT My-Way's actions, and how Gress came to Respect her.

1. **What do you think motivated the Soldiers in PVT Gress' platoon to make their battle buddies' beds?**
2. **Why is it important for Soldiers to feel and demonstrate Respect for each other?**
3. **What are the potential negative impacts on a team if Soldiers fail to show each other Respect?**
4. How did PVT Gress feel upon returning to the barracks *before* learning that her bed had been made?
5. How did she feel *after* learning her bed was made?
6. How might this experience change PVT Gress's attitudes and actions in the future?
7. How can one experience like this change our attitudes?
8. **What other Army Values did you recognize in PVT Gress and her platoon?**
9. Were there any Army Values in conflict with each other?