

Summary Lists of the Evolution of the Army Values, 1970 – present (as of: 1 Oct 18)

1970 - Westmoreland AWC Study of Military Professionalism – proposed Officers Creed:

Selflessness, Expertise, Fairness, Justice, Dignity, Candor, Loyalty, Integrity, Welfare of Soldiers, Physical and Moral Courage.

1980 - Jan - GEN Donn A. Starry remarks, Georgia Military College ROTC

Candor, Commitment, Courage, Competence

1981 - Aug - FM 100-1 *The Army*

A professional ethic/Army Ethic of four enduring Army values and four Professional Soldierly Qualities:

Values: ***Loyalty to the Institution, Loyalty to the Unit, Personal Responsibility, Selfless Service***

Qualities: ***Commitment, Competence, Candor, Courage***

1986 - Jun - DA PAM 600-68 “The Bedrock of Our Profession” White Paper

The first tier values –

Universal Soldier Values:

Discipline and Stamina, Competence or Skill, Loyalty, Duty, Courage, and Bonding (the desired by-product)

The second tier values –

National Values:

Principles of Democracy – Liberty, Freedom, Justice; Judeo-Christian Religious Base; The Declaration of Independence, The Constitution, The Bill of Rights, the Uniform Code of Military Justice.

Professional Army Ethic – Soldier Values:

Loyalty to the Institution, Loyalty to the Unit, Personal Responsibility, Selfless Service, Integrity

Individual Values – Core Values:

Commitment, Competence, Candor, Courage

1986 - Aug - FM 100-1 *The Army*

Core values–the "professional Army ethic. With definitions of each value:

Loyalty, Duty, Selfless Service, Integrity

Individual Values:

Commitment, Competence, Candor, Courage

1991 - Dec - FM 100-1 *The Army*

The Army ethic consists of four professional values:

Duty, Integrity, Loyalty, Selfless Service

Soldier Values:

Commitment, Competence, Candor, Courage

1994 - Jun - FM 100-1 *The Army*

The Army ethos:

Duty, Integrity, Selfless Service

Professional Qualities:

Commitment, Competence, Candor, Compassion, Courage

1995 - Oct - General Dennis Reimer – *Army* “Where We’ve Been-where we’re headed: Maintaining a Solid Framework while Building for the Future”

Loyalty, Duty, Selfless Service, Courage, Integrity, Respect for Human Dignity, a Sense of Justice

1996 – May - Character Development XXI Workshop

Goal 1 – Define Enduring Army Values

Goal 2 – Integrate Character Development policy, assessment, training, education and marketing initiatives into current Army programs and responsibilities.

DCSPER serves as proponent for Character Development policy and program.

1996 - Nov - US Army Chief of Staff White Paper – *Army Vision 2010*

Leaders of character and competence live these values: [First expression–Seven Army Values]
Honor, Integrity, Selfless Service, Courage, Loyalty, Duty, Respect

1997 - May - CSA Letter to Army General Officers – *Army Values*

Duty, Integrity, Loyalty, Selfless Service, Courage, Respect, Honor

1997 - Jul - CSA Memorandum for All Army Leaders.

Seven inherent values:

Duty, Honor, Courage, Integrity, Loyalty, Respect, Selfless Service

1997 - Sep - Army White Paper, *Leadership and Change in a Values-Based Army*

Honor, Respect, Duty, Courage, Loyalty, Integrity, Selfless Service

1997 - Oct - AR 623-105 *The Officer Evaluation Reporting System* – with short definitions of each Army Value. Referenced FM 22-100 (not yet published) for detailed explanation.

Honor, Integrity, Courage, Loyalty, Respect, Selfless-Service, Duty

1998 – Jan – Army Values Card and Tag GTAs, and Army Values videos released.
Military Review: Army Values Special Edition.

1998 – Oct - AR 690-400 *Chapter 4302 Total Army Performance Evaluation System*

DA Values and Ethics: [Final expression–reordered Seven Army Values]

Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage

1999 – Jun – General Dennis Reimer – Farewell Speech, Ft. Myer, VA

Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage
L-D-R-S-H-I-P. It spells leadership.

1999 – Aug – FM 22-100 *Army Leadership-Be, Know, Do*

Seven Army Values Acronym – **LDRSHIP**
Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage

2001 – Dec - AR 623-205 *Noncommissioned Officer Evaluation Reporting System*

2013 – Jun - ADRP 1 *The Army Profession* – with bullet and longer definitions.

Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, Personal Courage

2015 – Jun - ADRP 1 *The Army Profession* – including the Army Ethic (with Army Values highlighted).

The Army Ethic ***The Heart of the Army***

The Army Ethic includes the moral principles that guide our decisions and actions as we fulfill our purpose: *to support and defend the Constitution* and our way of life. Living the Army Ethic is the basis for our mutual trust with each other and the American people. Today our ethic is expressed in laws, values, and shared beliefs within American and Army cultures. The Army Ethic motivates our commitment as Soldiers and Army Civilians who are bound together to accomplish the Army mission as expressed in our historic and prophetic motto:

This We'll Defend.

Living the Army Ethic inspires our shared identity as trusted Army professionals with distinctive roles as *honorable servants, Army experts, and stewards of the profession*. To honor these obligations we adopt, live by, and uphold the moral principles of the Army Ethic. Beginning with our solemn oath of service as defenders of the Nation, we voluntarily incur the extraordinary moral obligation to be trusted Army professionals.

Honorable Servants of the Nation—Professionals of Character:

- We serve honorably—according to the Army Ethic—under civilian authority while obeying the laws of the Nation and all legal orders; further, we reject and report illegal, unethical, or immoral orders or actions. **HONOR-LOYALTY**
- We take pride in honorably serving the Nation with integrity, demonstrating character in all aspects of our lives. **SERVICE-INTEGRITY**
- In war and peace, we recognize the intrinsic dignity and worth of all people, treating them with respect. **RESPECT**
- We lead by example and demonstrate courage by doing what is right despite risk, uncertainty, and fear; we candidly express our professional judgment to subordinates, peers, and superiors. **COURAGE**

Army Experts—Competent Professionals:

- We do our duty, leading and following with discipline, striving for excellence, putting the needs of others above our own, and accomplishing the mission as a team. **DUTY-SERVICE**
- We accomplish the mission and understand it may demand courageously risking our lives and justly taking the lives of others. **COURAGE-SERVICE**
- We continuously advance the expertise of our chosen profession through life-long learning, professional development, and our certifications. **DUTY-SERVICE**

Stewards of the Army Profession—Committed Professionals:

- We embrace and uphold the **Army Values** and standards of the profession, always accountable to each other and the American people for our decisions and actions. **INTEGRITY**
- We wisely use the resources entrusted to us, ensuring our Army is well led and well prepared, while caring for Soldiers, Army Civilians, and Families. **RESPECT**
- We continuously strengthen the essential characteristics of the Army Profession, reinforcing our bond of trust with each other and the American people. **LOYALTY, DUTY, RESPECT, SERVICE, HONOR, INTEGRITY, COURAGE**

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