



DEPARTMENT OF THE ARMY
U.S. ARMY COMBINED ARMS CENTER AND FORT LEAVENWORTH
415 SHERMAN AVENUE UNIT 1
FORT LEAVENWORTH, KANSAS 66027-2300

REPLY TO
ATTENTION OF

ATZL-MCV-L

16 Nov 17

MEMORANDUM FOR RECORD

SUBJECT: Outcomes and Taskers - Army Profession and Leader Development Forum (APLDF) 18-1

1. Refer to DA Pam 350-58 (Army Leader Development Program), dated 8 Mar 13.
2. Background. The APLDF is the Army's Senior Responsible Official (SRO) for Leader Development (i.e., CG TRADOC) decision making forum for the Army Leader Development Program (ALDP). On behalf of the SRO, CG CAC administers the APLDF where members critically examine profession and leader development initiatives and programs, discuss related issues, and draw upon their experience and judgment to advise the SRO.
3. Purpose. This memorandum provides a summary of APLDF 18-1, which was held on Thursday, 16 Nov 17, from 0900-1200 (CST) at Fort Leavenworth and was conducted primarily via video teleconference (VTC). The forum was attended by 186 registered participants at 40 VTC sites worldwide and included 31 senior Army leaders.
4. Objectives.
 - a. Recommend ALDP initiative completions/closures and review/update selected initiatives.
 - b. Provide status updates on due outs and taskers from previous forums.
 - c. Provide enterprise level, ALDP critical information to the Army.
5. APLDF 18-1 Due-Outs
 - a. Commander 360 (CAL): On 3 Oct 17, CG CAC provided ACOMs, ASCCs and DRUs with a by name list of personnel in compliance. LTG Lundy directed CAL to provide quarterly updates to ACOMs & DRUs on CDR 360 compliance to meet CSA requirements of this program. Within 30 days CAL will provide update to CG CAC of battalion and brigade CSL commanders who have completed CDR360. CG CAC will then forward the update to ACOM & DRU commanders.

- b. Probationary Supervisor 360 (CWT/CAL): CWT continues to incorporate this initiative within the Civilian Supervisor Enrichment and Development Program (SEDP). This initiative will be incorporated into the SEDP in January. CWT will provide update on this initiative at 18-2 APLDF.
 - c. Supervisory Development Course (Army U/CHRA): Army University briefed 3 COAs for the revised SDC. COA 1: Mobile Training Team (MTT) COA 2: Train the Trainer Team; and COA 3: Hybrid MTT. AU recommends COA 3 based on combination of certified instructors as well as unit trainers. CG wants a COA 4 a blend of COA2/COA3. Army University will provide the updated COA 4 at APLDF 18-2 for SRO approval.
6. ALDP Initiative Completions/Closures and Initiatives Review/Update.
- a. LTG Lundy approved all recommended completions. Completions: (I-12-004) Mid-Grade Learning Continuum 2015 and (I-15-001) Cadre and Faculty Development Course.
 - b. Initiative Updates: Army Civilian On-Boarding and Acculturation update: LTG Lundy recommended that during future APLDFs the alignment of Civilian evaluations and PME be analyzed.
7. Summary of Decision Briefings.
- a. Regional and Strategic Broadening Seminars (DA G-3 SFF): Mr. Robert MacMullen provided an update on the way-ahead for the future of the Regional and Strategic Broadening programs. LTG Lundy approved SBS way-ahead and recommended to ensure all courses are receiving the appropriate linkages for educational microcredits; in addition speak with HRC for future SBS annotation on ORBs.
 - b. Army's Framework for Character Development – Implementation and Assessment (CAPE): CAPE provided a detailed update for this initiative. LTG Lundy approved the recommended Lines of Effort and Time-Phasing of the Supporting Objectives for this initiative. Follow-up briefings to follow in APLDF 18-2 thru 19-1.
8. Summary of Critical Information Briefings.
- a. Captain Solarium Update (CAL): On 16-20 October, 49 Captains from all 3 COMPOS discussed the Culture of Mission Command and out briefed CSA on their feedback. CSA comments included #1 priority is Readiness, all tasks must

link to readiness and preparing for war and Commanders at all levels have authority to prioritize and eliminate tasks not associated with readiness.

- b. Soldier's Greenbook (USARPAC): LTG Lundy directed Army University and CAL representatives to coordinate with USARPAC and review applicable enabler tools that the Greenbook could provide to the field to improve leader readiness. Follow on update at 18-2 APLDF.
- c. Leader Core Competencies in NCO PME (CAL): SGM Thomson updated APLDF on current status of this initiative.
- d. Expert Soldier Badge (USACIMT): USACIMT team updated APLDF on the history and current status of the upcoming implementation of this badge to provide command focus and resources to improve Soldier Readiness by recognizing mastery of basic Soldier skills and competencies.

9. Summary of Information Briefing.

- a. Talent Management Task Force Update (TMTF): TMTF provided information brief on the realignment of the Army's Talent Management Task Force and current examination efforts. Update included: Senior Leader support and guidance; Task Force Mission, tasks and actions overview; Talent Market Place update and the Individual Development Employment Assessment (IDEA) currently in the development stage.

10. Closing Remarks.

- a. COL Hixson closed the forum with a due-outs and decisions recap (See above future due-outs and approved decisions).
- b. APLDF 18-1 adjourned at 1159 (CST).

11. The APLDF 18-1 final presentation is posted on the ALDP AKO website at <https://www.us.army.mil/suite/page/517997>.

12. POC for this memorandum is COL John D. Hixson, Director, Center for Army Leadership, at (913) 758-3529 [DSN: 585] or john.d.hixson.mil@mail.mil.

JOHN D. HIXSON
COL, IN
Director, Center for Army Leadership