



AMERICA'S ARMY

OUR PROFESSION – LIVING THE ARMY ETHIC

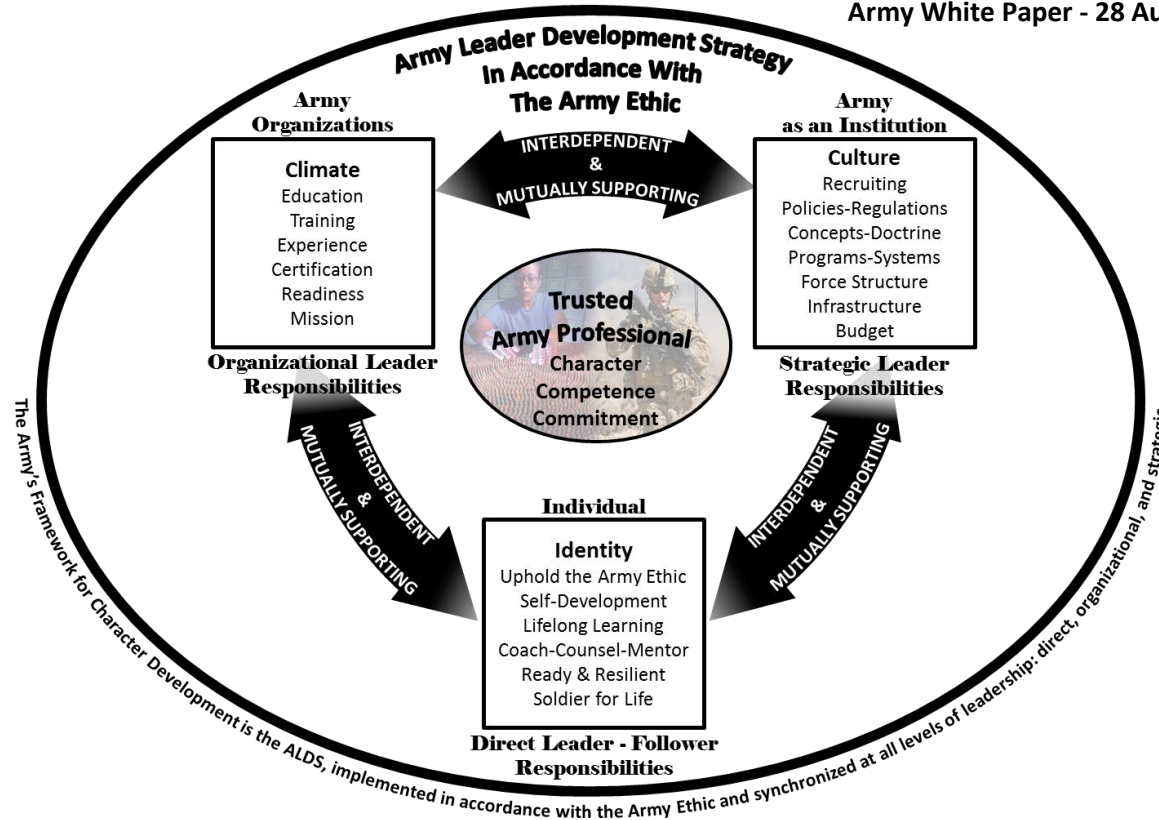
U.S. ARMY



Army Profession and Leader Development Forum 18-3 (10 May 2018)



Army's Framework for Character Development Implementation and Assessment Plan Initial DRAFT



ENDSTATE: The Army Leader Development Strategy is implemented in accordance with the Army Ethic, providing the Nation an Army of trusted professionals of character, competence, and commitment who are inspired to honorably fulfill their Oaths of Service.

The ALDS and the Army Ethic apply to the Army as an institution, guide all Army organizations, and support the development of trusted Army professionals across the Total Force. Leader responsibilities include reinforcing an Army culture of trust, creating and sustaining professional climates within Army organizations, and adopting and strengthening our shared identity as trusted Army professionals. In this light, the responsibilities at each level of leadership are mutually supporting and interdependent. Leaders at all levels influence and are influenced by the Army culture, their organization, and living our shared identity. All Army leaders must acknowledge and accept their inherent responsibility to develop character within themselves and others.



Line Of Effort#1



The Army as an Institution – Culture of Trust – Strategic Leaders

- Strategic Leader Influence
- Review & Synchronization of Policy, Programs, & Systems
- Strategic Messaging -> Recruiting

Line Of Effort#2



Army Organizations – Professional Organizational Climates –
Organizational Leaders

- Leader Training: why-how-assess-adjust
- Organization Training -> Ethical Challenges
- Certification

Line Of Effort#3



Soldiers and Army Civilians – Identity – Direct Leaders & Followers

- Embrace Shared Identity as *Trusted Army Professionals*
- Self-Development

**Assessment: Current Theory; Consistent Design; Implementation;
Outcomes**



